



Grants to the Migrant Workers Centre

February 2021

Independent assurance report to Parliament
2020–21:12

This report is printed on Monza Recycled paper. Monza Recycled is certified Carbon Neutral by The Carbon Reduction Institute (CRI) in accordance with the global Greenhouse Gas Protocol and ISO 14040 framework. The Lifecycle Analysis for Monza Recycled is cradle to grave including Scopes 1, 2 and 3. It has FSC Mix Certification combined with 99% recycled content.

ISBN 978-1-925678-88-8

Grants to the Migrant Workers Centre

Independent assurance report to Parliament
Ordered to be published

VICTORIAN GOVERNMENT PRINTER
February 2021

PP no 205, Session 2018–21

VAGO

Victorian Auditor-General's Office

The Hon Nazih Elasmr MLC
President
Legislative Council
Parliament House
Melbourne

The Hon Colin Brooks MP
Speaker
Legislative Assembly
Parliament House
Melbourne

Dear Presiding Officers

Under the provisions of the *Audit Act 1994*, I transmit my report *Grants to the Migrant Workers Centre*.

Yours faithfully



Andrew Greaves
Auditor-General

17 February 2021

The Victorian Auditor-General's Office acknowledges Australian Aboriginal peoples as the traditional custodians of the land throughout Victoria. We pay our respect to all Aboriginal communities, their continuing culture and to Elders past, present and emerging.

Contents

Review snapshot.....	1
Establishment of the Migrant Workers Centre.....	2
What we found and recommend	5
APPENDIX A Submissions and comments	8
APPENDIX B Acronyms	16
APPENDIX C About this assurance review.....	17
APPENDIX D Variations to the DPC–MWC Inc contract	18

Review snapshot

Were Department of Premier and Cabinet grants to the Migrant Workers Centre misused for political campaigning activities at the 2018 state and 2019 federal elections?

Why this review is important

Grants are typically 'non-exchange' transactions, in that they transfer benefits to third parties for which the government does not get equal value in return.

They are a common feature of public administration and are often used to further government objectives.

As such, it is important that the awarding and use of grant moneys is subject to strong oversight and control.

What we examined

We received a referral that included allegations that:

- Department of Premier and Cabinet (DPC) grants to the Migrant Workers Centre were misused for political campaigning activities at the 2018 state and 2019 federal elections

- centre staff were improperly directed to campaign at these elections.

We performed a limited assurance review engagement under section 20 of the *Audit Act 1994*.

Who we examined

We investigated:

- DPC, which distributes grant funds
- Migrant Workers Centre Incorporated (MWC Inc), which DPC contracted to establish and operate the centre
- Victorian Trades Hall Council (VTHC), which operates the centre on MWC Inc's behalf.

What we concluded

VTHC has admitted to misusing some of the DPC grant moneys it received for political campaigning activities at state and federal elections.

It is apparent that both DPC's and MWC Inc's compliance monitoring failed to detect this.

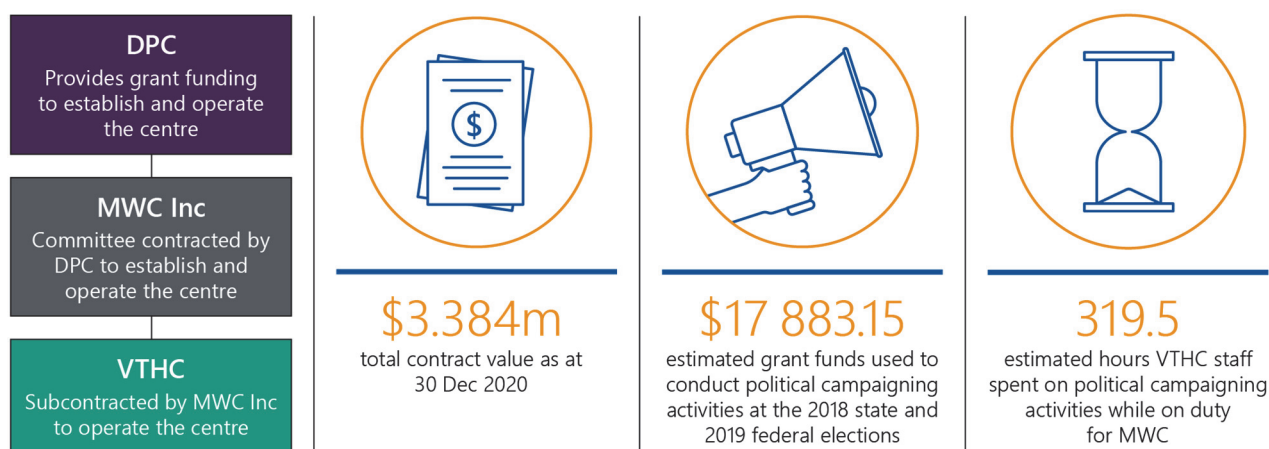
VTHC asserted to us that it previously believed these activities were permitted under its subcontract with MWC Inc, but it now accepts that they were not.

It plans to repay the grant funds it misused.

VTHC has also asserted that its Secretary directed centre staff to undertake these activities, and that it was not subject to any external direction or request to do so.

Nothing has come to our attention that contradicts VTHC's assertions.

Key facts



Establishment of the Migrant Workers Centre

The 2017–18 Victorian Budget included funding of \$2 million over two years to establish a new Migrant Workers Centre in Melbourne to advocate for exploited workers.

In June 2017, the Department of Premier and Cabinet (DPC) engaged a consultant to recommend arrangements for establishing the centre to the then Minister for Multicultural Affairs. The consultant's report recommended that the centre:

- be led by an independent, non-governmental incorporated association
- be co-located with like-purpose organisations to minimise overhead costs and maximise community reach.

Following the minister's endorsement of the report's recommendations, the consultant worked alongside DPC to form an incorporated association, Migrant Workers Centre Incorporated (MWC Inc), which was incorporated on 15 February 2018. Its committee elected the same consultant to be its inaugural chair.

DPC's contract with MWC Inc

In April 2018, DPC contracted MWC Inc to establish and operate the centre.

At the time MWC Inc comprised seven committee members who were appointed for a three-year term. It later expanded the committee's membership to nine members and employed one part-time administrative officer to support the committee. MWC Inc's constitution states that its purpose is to address the exploitation affecting migrant workers by:

- educating migrant workers about their workplace rights
- organising migrant workers so as to protect and advance their workplace rights
- advocating and campaigning for better workplace rights for migrant workers
- collaborating with other organisations for these purposes.

DPC's original contract with MWC Inc included grant funding of \$2.267 million over two years until April 2020. However, following five contract variations—including four extensions—the total grant funding increased to \$3.384 million out to March 2021. Appendix D details these variations.

The contract ties grant payments to the completion of specific milestones, including DPC approval of MWC Inc's:

- annual workplan and budget
- progress, yearly and financial reporting.

MWC Inc's subcontract with VTHC

Consistent with the consultant's recommendations, in June 2018 DPC approved MWC Inc's request to subcontract the operation of the centre to the Victorian Trades Hall Council (VTHC) ahead of its launch in August 2018.

The subcontract requires that VTHC perform the activities on the same terms and conditions as MWC Inc's contract with DPC. The most recent subcontract allocated \$2.875 million in grant funding to VTHC between June 2018 and January 2021, with MWC Inc using the remaining \$503 433 to administer itself, monitor service delivery and perform other activities in line with the contract's deliverables.

VTHC uses the subcontract funds to employ eight staff who operate the centre, comprising:

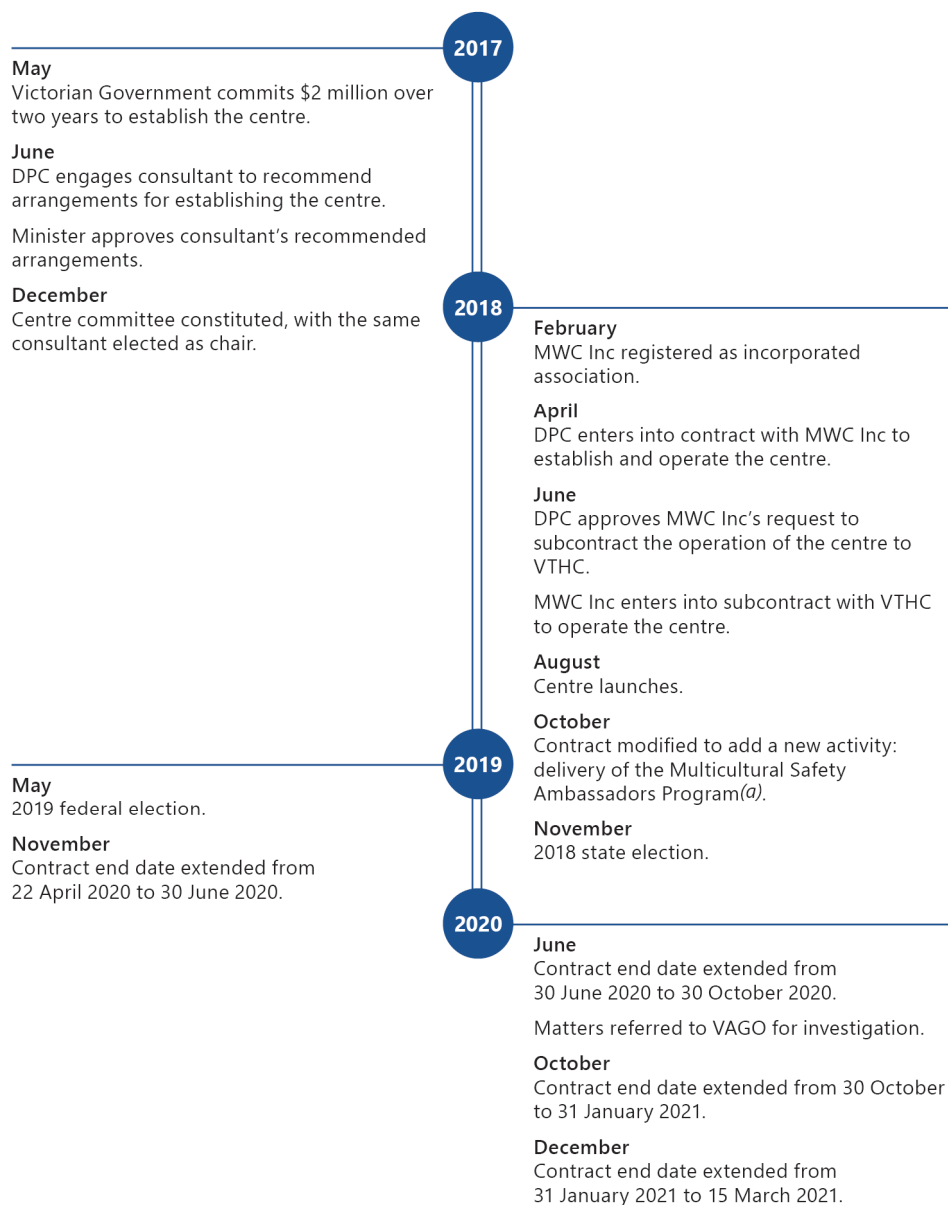
- one director
- four community organisers
- one digital and communications organiser
- one research and policy organiser
- one project organiser.

MWC Inc and VTHC have modified the subcontract on four occasions, with a fifth variation expected in early 2021 that will bring the subcontract in line with MWC Inc's contract with DPC.

The timeline below summarises contractual arrangements used to establish and operate the centre.

VTHC helps organise activities and campaigns with and on behalf of affiliated unions.

Timeline



^(a) The Multicultural Safety Ambassadors Program trains and supports migrant leaders in Victoria to deliver education sessions on workplace health and safety to their communities.

What we found and recommend

We consulted with the reviewed entities and considered their views when reaching our conclusions. The entities' full responses are in Appendix A.

Responses to the allegations

VTHC

We asked VTHC about the allegations that:

- grant funds were used for political campaigning activities
- centre staff were directed to campaign at state and federal elections.

VTHC advised us that:

- its Secretary directed centre staff to undertake some limited election activity during the 2018 state and 2019 federal elections while on duty for MWC Inc and being paid from funds received through the subcontract
- staff spent 143 hours on election activities during the 2018 state election and 176.5 hours on election activities during the 2019 federal election
- the estimated labour cost of the election activity was \$17 883.15 in salaries and on-costs
- none of this activity was on behalf of the Australian Labor Party or any other political party.

VTHC explained that it had previously believed this election activity was consistent with parts of the contract and subcontract, namely:

- an objective of the centre in the contract and subcontract to 'positively influence government/sector policy and programming to effectively support migrant workers' rights and protections'
- a stated purpose of the centre in the subcontract for 'advocating and campaigning for better workplace rights for migrant workers'.

VTHC's interpretation is at odds with the subcontract's underpinning deliverables and key performance indicators, neither of which suggest that election campaigning activities are permitted.

VTHC now accepts that centre employees should not have engaged in election campaigning activities while on duty and being paid using the grant funds. It plans to repay the grant funds it misused. It also advised us that it is reviewing its systems and procedures to ensure that:

- it does not pay centre employees using grant funds for any future VTHC-directed election activities
- centre employees only perform activities outside of the contract in their personal time.

MWC Inc

MWC Inc became aware of the allegations from media articles published in June 2020. It gave us conflicting advice about the allegations compared to VTHC, including that:

- 'any political campaigning that may have been engaged in by employees of VTHC would have been separate to and outside of the Subcontract Activity'
- 'MWC Inc is satisfied that VTHC's delivery of the Subcontract Activity was, and has always been, performed in such a manner that MWC Inc has fulfilled the obligations and requirements specified in the Funding Agreement'.

In October 2020, MWC Inc and VTHC modified the subcontract (backdated to June 2020) to clarify VTHC's obligations for its staff to only perform duties within the scope of the subcontract while on duty for the centre. This included a new clause that states 'while performing the services, the staff must not engage in VTHC work outside the services'.

Subject to MWC Inc obtaining further government funding, it is now working with VTHC to deliver the contracted services itself, rather than through a subcontracting arrangement.

DPC

Like MWC Inc, DPC became aware of the allegations from the June 2020 media articles. It advised us that in response it 'reviewed the funding agreement and assessed the acquittals provided by the MWC against the funding agreement to ensure that those reports demonstrated that the MWC was using the funds for the intended purpose'.

DPC periodically collects workplans, budgets, progress reports and financial reports from MWC Inc. However, this information gave no indication of whether the alleged election activity occurred.

Under the contract, DPC may conduct an audit of MWC Inc and VTHC if it has reasonable concerns that they have misused grant funding. The contract gives DPC access to all information and records needed to undertake the audit, along with full access to MWC Inc's and VTHC's premises. DPC did not undertake such an audit after it learned of the allegations.

Recommendations

We recommend that:

Response

Department of Premier and Cabinet ^(a)	<ol style="list-style-type: none">1. recover the grant funding the Victorian Trades Hall Council misused to perform campaign activity at the November 2018 state and 2019 federal elections2. require all grant recipients to certify that they have used the funds for their intended purpose when reporting on performance and requesting payments.
--	--

Accepted

(a) Machinery of government changes on 1 February 2021 transferred responsibility for administering grants to the Migrant Workers Centre from DPC to the Department of Families, Fairness and Housing (DFFH). As such, DPC and DFFH provided a joint response to the above recommendations that is included in Appendix A.

Other issues arising from the review

Our investigation into these allegations revealed underlying issues with the establishment of the centre.

Compliance with DPC's procurement policy

DPC could not demonstrate compliance with its procurement policy when it engaged a consultant in June 2017 to recommend arrangements for establishing the centre.

DPC's contract with the consultant included an estimated cost of \$16 000. Under DPC's 2017 procurement policy, it had to obtain three written quotes for all procurements valued between \$2 000 and \$25 000. We found no evidence that DPC sought quotes from other parties for this procurement. DPC also advised us that it 'has not been able to locate any records indicating that three quotes were obtained'.

Additionally, the DPC staff member who formally offered the engagement to the consultant had previously worked directly with them at another government agency. This relationship represents, at the least, a perceived conflict of interest that the DPC staff member could have been influenced in their decision to engage the consultant.

We asked DPC whether it identified any conflicts of interest as part of this engagement. It advised us that 'there is no documentary evidence about whether potential conflicts of interest were identified by DPC officers at the time'.

Problems with the subcontracting arrangement

The consultant's June 2017 report recommended that, in addition to establishing the centre as an incorporated association, it should be co-located with like-purpose organisations such as VTHC or community welfare centres.

MWC Inc's subcontract with VTHC allowed the centre to leverage existing networks with migrant communities. However, it increased the risk that:

- centre staff would become involved in campaigning on political issues—a core part of VTHC's role—while being paid with public funds
- DPC would lack oversight of the centre's service delivery and compliance with contract requirements due to its indirect engagement with VTHC.

MWC Inc's plan to operate the centre itself should address these risks.

APPENDIX A

Submissions and comments

We have consulted with DPC, MWC Inc and VTHC, and we considered their views when reaching our review conclusions. As required by the *Audit Act 1994*, we gave a draft copy of this report, or relevant extracts, to those entities and asked for their submissions and comments.

Responsibility for the accuracy, fairness and balance of those comments rests solely with the entity head.

Responses were received as follows:

DPC	9
MWC Inc.....	13
VTHC	14



Department of
Premier and Cabinet

1 Treasury Place
Melbourne, Victoria 3002 Australia
Telephone: 03 9651 5111
dpc.vic.gov.au

Mr Andrew Greaves
Auditor General
Victorian Auditor-General's Office
Level 31 35 Collins Street
Melbourne Vic 3000

D21/21590

Dear Mr Greaves

Thank you for the opportunity to respond to the recommendations of the Assurance Review on Grants to the Migrant Workers Centre.

The findings provide the Department of Premier and Cabinet (DPC) and the Department of Families, Fairness and Housing (DFFH) with a valuable opportunity to improve our processes and systems, to ensure adequate oversight and controls over the management of Victorian Government grants.

Following Machinery of Government changes which took effect on 1 February 2021, the Multicultural Affairs portfolio now sits within DFFH. Our departments are committed to working together to implement the recommendations of the Assurance Review.

Please see below our joint response in response to your recommendations.

Recommendation 1: Recover the grant funding the Victorian Trades Hall Council misused to perform campaign

DPC and DFFH support this recommendation in full.

The Deputy Secretary, Fairer Victoria in DFFH will write to the Migrant Workers Centre Inc., instructing the Centre to recover payment of the \$17,883.15 in government funding misused by the Victorian Trades Hall Council, as subcontractor for the Centre.

Recommendation 2: Require all grant recipients to certify that they have used the funds for their intended purpose when reporting on performance and requesting payments

DPC and DFFH support this recommendation in full.

DPC and DFFH will review their grants management frameworks and processes to strengthen the terms and conditions of funding; revise the guidelines relating to the drafting of agreements; and revise the reporting requirements.

Your details will be dealt with in accordance with the Public Records Act 1973 and the Privacy and Data Protection Act 2014. Should you have any queries or wish to gain access to your personal information held by this department please contact our Privacy Officer at the above address.



OFFICIAL

These changes will ensure:

- that funding recipients are clear on their obligations in terms of the acceptable use of public funds at the outset of the engagement;
- obligate funding recipients to liaise with the department on certain types of high-risk or sensitive activities before engaging in them using public funds (using a principled approach); and
- reporting by funding recipients on the detail of activities undertaken with public funds is adequately captured in progress reports and acquittals.

These recommendations provide DPC and DFFH with a clear path to rectifying the issues identified through the Assurance Review. As a matter of priority, DPC will work with DFFH to implement these recommendations.

DPC and DFFH are committed to ensuring the Victorian Government's grants management approach reflects best practice principles, ensures probity and transparency, and delivers strong policy outcomes for all Victorians.

Thank you again for the opportunity to respond to the findings of the Assurance Review.

Yours sincerely,



Jeremi Moule
Secretary
Department of Premier and Cabinet

09 / 02 / 2021



Sandy Pitcher
Secretary
Department of Families, Fairness and
Housing

09 / 02 / 2021



OFFICIAL

Response provided by Secretary, DPC and the Secretary, Department of Families, Fairness and Housing—
continued

DPC/DFFH Recommendation Action Plan – Grants to the Migrant Workers Centre Assurance Review

DPC and DFFH			
Recommendation	Acceptance	Response	Timing
1. Recover the grant funding the Victorian Trades Hall Council misused to perform campaign activity at the November 2018 state and 2019 federal elections.	Support in full	<ul style="list-style-type: none"> DPC and DFFH support this recommendation in full. Fairer Victoria Deputy Secretary Brigid Monagle will write to the Migrant Workers Centre Inc., instructing the Centre to recover payment of the \$17,883.15 in Government funding misused by the Victorian Trades Hall Council (VTHC), as subcontractor for Centre. 	March 2021
2. Require all grant recipients to certify that they have used the funds for their intended purpose when reporting on performance and requesting payments.	Support in full	<ul style="list-style-type: none"> DPC and DFFH support this recommendation in full. DPC and DFFH will review their grants management processes and frameworks to tighten terms and conditions of funding; revise guidelines around drafting of agreements; and revise reporting requirements. These changes will: <ul style="list-style-type: none"> ensure that funding recipients are clear on what is acceptable use of public money at the outset of the engagement (using a principled approach) oblige funding recipients to liaise with the department on certain types of high-risk or sensitive activities before engaging in them using public funds and address under-reporting to ensure the details of activities undertaken with public money are adequately captured in progress reports and acquittals DPC: <ul style="list-style-type: none"> Recommendation addressed by revisions to DPC's Grant Management Framework (GMF) undertaken in 2019 and 2020: Since the misuse of funds in 2018 and 2019, DPC has updated its grant management framework (GMF) in December 2019 and again in December 2020 to address recommendations made by DPC's internal auditors, Price Waterhouse Coopers (PWC) in 2018. 	<p>June 2021</p> <p>Completed</p>

OFFICIAL

		<ul style="list-style-type: none">○ The PWC review formed part of the 2018/19 Internal Audit Plan, and specifically focussed on allocation of grant budgeting and funding and the design and delivery of the grant programs in accordance with the Department's Grant Management Framework. It was independent of and pre-dated the MWC issue being reviewed here.○ The recommendations strengthen grant governance and controls using a risk-based approach to grants.	
--	--	--	--

OFFICIAL

MIGRANT WORKERS CENTRE INC.

Response of Migrant Workers Centre Inc to the proposed report of the Victorian Auditor-General's Office on *Grants to the Migrant Workers Centre*

Thank you for the opportunity to provide a response to the proposed report of the Victorian Auditor-General's Office on *Grants to the Migrant Workers Centre* (VAGO report).

The Migrant Workers Centre Incorporated (MWC Inc) accepts the thrust and recommendations of the VAGO report.

MWC Inc is implementing the recommendations of the VAGO report as it applies to MWC Inc:

- *Recommendation 1*

MWC Inc has made arrangements with Victorian Trades Hall Council (VTHC) and the Department of Premier and Cabinet (DPC) for VTHC to repay the stated amount to DPC.

- *Recommendation 2*

A fundamental policy of MWC Inc is that DPC grants it has received are used for their intended purposes. To strengthen this policy and to avoid the recurrence of the conduct subject of the VAGO report, MWC Inc is transitioning from a sub-contracting model to a direct service model. Under the latter model, MWC Inc will directly provide services as stipulated in its agreement with DPC and also directly employ the staff involved in the provision of such services - mitigating any risks of staff involvement in activities unrelated to MWC Inc. As the VAGO report notes, 'MWC Inc's plan to operate the centre itself should address these risks' (page 7 of VAGO report).

It should be emphasised that MWC Inc first became aware of the conduct subject of the report through media articles published in June 2020 (page 6 of VAGO report) – MWC Inc was not informed, and had not been otherwise made aware of this conduct prior to this. Upon being apprised of such conduct, MWC Inc has taken additional steps to ensure the integrity of the use of its DPC grants. These steps include the amendment of its current contract with the VTHC to clarify the role of VTHC staff working on the Migrant Workers Centre project, and those steps outlined above.

Such action, in our view, will strengthen MWC Inc as an independent non-government organisation with a volunteer board, dedicated to upholding the rights of migrant workers, a key cohort of the Australian workforce. In the period since it began operating in 2018, MWC Inc has demonstrated a high level of effectiveness in addressing the exploitation of these workers, which is endemic in Australian workplaces. It has provided information to thousands of workers; directly assisted hundreds of workers in resolving their disputes; and recovered more than a million dollars in workplace entitlements. It has consistently surpassed the key performance indicators stipulated in its agreements with DPC.

We look forward to MWC Inc continuing its important work, as guided by the VAGO report.

5 February 2021

MIGRANT WORKERS CENTRE Inc.

54 Victoria St, Carlton Vic 3053 9659 3582 migrantworkerscentre@gmail.com



5 February 2021

Mr Chris Badelow
Senior Manager, Strategic Audit Planning
Victorian Auditor-General's Office
Level 31/35 Collins Street
Melbourne
VIC 3001

Dear Mr Badelow,

The VTHC welcomes the opportunity to provide comment on the Victorian Auditor-General's Office's report to Parliament into Grants to the Migrant Workers Centre.

The Migrant Workers Centre was established in 2018 to advocate for migrant workers facing exploitation. Its purpose includes campaigning for better workplace rights and organising migrant workers to do the same.

The Migrant Workers Centre has assisted migrant workers in recovering over \$1 million in stolen wages and worker entitlements, as well as addressing critical health and safety issues and assisting workers to enforce minimum workplace standards. It also advocates for migrant workers through submissions to significant national inquiries, and campaigns for law reform on issues affecting migrant workers.

The Migrant Workers Centre has brought outrageous instances of worker exploitation and abuse to the attention of the Victorian public.

During the coronavirus pandemic, the Migrant Workers Centre has given a voice to thousands of workers stranded in Australia without access to JobKeeper or JobSeeker, and has directly assisted hundreds of students and workers throughout the crisis in accessing financial support and material aid. The VTHC has been proud of these and other achievements, made through the cooperative effort between VTHC and the Migrant Workers Centre Inc under the subcontracting agreement.

While the VTHC previously believed that all grant expenditure was within the terms of the subcontract, VAGO has concluded that some of the campaign activities before elections were not expressly permitted within the terms of the subcontracting agreement.

We are committed to doing what is needed to rectify this situation and can confirm that the funds incorrectly disbursed have been repaid. We have also established new systems to ensure future compliance, some of which is noted in the VAGO report.

LUKE HILAKARI
Secretary

CARINA GARLAND
Assistant Secretary

WILHELMINA STRACKE
Assistant Secretary

Trades Hall
54 Victoria Street Carlton 3054
Phone: 03 9659 3511
info@vthc.org.au
vthc.org.au
weareunion.org.au

THE VOICE OF WORKING VICTORIANS



While VAGO noted an inadvertent misuse relating to an interpretation of the terms of funding of the subcontract, amounting to 0.5% of the project funding, it would be disappointing if political opportunists cast aspersions on the outstanding work of the Migrant Workers Centre.

We appreciate the straight forward manner in which VAGO has communicated with the VTHC, and VAGO's acknowledgement that the MWC work in question was not partisan political.

VTHC wish to acknowledge the remarkable work of the Migrant Workers Centre organisers, who have carried out their critical work with passion, dedication and skill, including extraordinary efforts to support migrant workers through the additional challenges posed by the pandemic.

The VTHC thanks VAGO for their important work and appreciates their assistance in this matter.

A handwritten signature in blue ink, appearing to read "Luke Hilakari".

Luke Hilakari
Secretary
Victorian Trades Hall Council

LUKE HILAKARI
Secretary

CARINA GARLAND
Assistant Secretary

WILHELMINA STRACKE
Assistant Secretary

Trades Hall
54 Victoria Street Carlton 3054
Phone: 03 9659 3511
info@vthc.org.au
vthc.org.au
weareunion.org.au

THE VOICE OF WORKING VICTORIANS

APPENDIX B

Acronyms

Acronyms

DPC	Department of Premier and Cabinet
MWC Inc	Migrant Workers Centre Incorporated
VAGO	Victorian Auditor-General's Office
VTHC	Victorian Trades Hall Council

APPENDIX C

About this assurance review

Matters referred to the Auditor-General

In June 2020, the Auditor-General received a referral that included allegations that:

- grant funds were used for partisan political campaigning
- centre staff were improperly directed to campaign at state and federal elections in 2018 and 2019 respectively.

Two media articles also reported the allegations during June 2020.

Review objective, scope and approach

Who we reviewed	What we assessed	What the audit cost
DPC MWC Inc ^(a) VTHC ^(a)	We assessed whether DPC grants to the Migrant Workers Centre were misused for political campaigning activities at the 2018 state and 2019 federal elections.	The cost of this audit was \$90 000.

(a) In accordance with the *Audit Act 1994* we included MWC Inc and VTHC in scope as entities receiving a financial benefit from DPC for a particular purpose.

We conducted this limited assurance review in accordance with the *Audit Act 1994* and Australian Standard on Assurance Engagements ASAE 3000 *Assurance Engagements Other than Audits or Reviews of Historical Financial Information*.

A review is a limited assurance engagement that is less in scope than an audit conducted in accordance with Australian Auditing Standards. Consequently, it does not enable us to obtain reasonable assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement.

Our review procedures included investigating:

- the activities of VTHC staff during the lead up to the November 2018 state election and May 2019 federal election
- contractual arrangements involving DPC, MWC Inc and VTHC
- how DPC and MWC Inc monitor service delivery and contractual compliance.

APPENDIX D

Variations to the DPC–MWC Inc contract

FIGURE D1: **Variations to the DPC-MWC Inc contract**

Variation date	Purpose	New funding ^(a)	Revised contract value ^(a)
30 Oct 2018	Add new activity: delivery of the Multicultural Safety Ambassadors Program ^(b)	\$300 000	\$2 567 000
30 Nov 2019	Extend contract end date from 22 April 2020 to 30 June 2020	\$210 000	\$2 777 000
22 Jun 2020	Extend contract end date from 30 June 2020 to 30 October 2020	\$300 458	\$3 077 458
30 Oct 2020	Extend contract end date from 30 October 2020 to 31 January 2021	\$300 512	\$3 377 970
30 Dec 2020	Extend contract end date from 31 January 2021 to 15 March 2021	\$5 690	\$3 383 660

(a) Funding amounts exclude GST.

(b) The Multicultural Safety Ambassadors Program trains and supports migrant leaders in Victoria to deliver education sessions on workplace health and safety to their communities.

Source: VAGO, based on information from DPC and MWC Inc.

Auditor-General's reports tabled during 2020–21

Report title

Rehabilitating Mines (2020–21: 1)	August 2020
Management of the Student Resource Package (2020–21: 2)	August 2020
Victoria's Homelessness Response (2020–21: 3)	September 2020
Reducing Bushfire Risks (2020–21: 4)	October 2020
Follow up of Managing the Level Crossing Removal Project (2020–21: 5)	October 2020
Early Years Management in Victorian Sessional Kindergartens (2020–21: 6)	October 2020
Accessibility of Tram Services (2020–21: 7)	October 2020
Accessing emergency funding to meet urgent claims (2020–21: 8)	November 2020
Auditor-General's Report on the Annual Financial Report of the State of Victoria: 2019–20 (2020–21: 9)	November 2020
Sexual Harassment in Local Government (2020–21: 10)	December 2020
Systems and Support for Principal Performance (2020–21: 11)	December 2020
Grants to the Migrant Workers Centre (2020–21: 12)	February 2021

All reports are available for download in PDF and HTML format on our website
www.audit.vic.gov.au

Victorian Auditor-General's Office
Level 31, 35 Collins Street
Melbourne Vic 3000
AUSTRALIA

Phone +61 3 8601 7000
Email enquiries@audit.vic.gov.au