APPENDIX A Workforce profile

FIGURE A1: Profile of VAGO employees as at 30 June 2022

	All employees		Ongoing			Fixed-term and casual			
As at 30 June 2022	Number (headcount)	Full-time equivalent	Full-time (headcount)	Part-time (headcount)	Full-time equivalent	Number (headcount)	Full-time equivalent		
Gender	To protect our employees' privacy, we have chosen not to publish a detailed breakdown of some data.								
Women									
Men	83	172.97	132	17	144.97	29	28		
Self-described	1								
Age									
15-24	11	10.80	9	1	9.80	1	1.00		
25-34	65	64.20	60	3	62.20	2	2.00		
35-44	53	50.77	37	7	42.37	9	8.40		
45-54	33	32.00	17	4	20.20	12	11.80		
55-64	13	12.20	7	2	8.40	4	3.80		
Over 64	3	3.0	2	-	2.00	1	1.00		
Classification									
VPS 1	1	1.00	-	-	-	1	1.00		
VPS 2	4	4.00	4	-	4.00	-	-		
VPS 3	37	36.60	33	2	34.60	2	2.00		
VPS 4	30	29.00	25	1	25.60	4	3.40		
VPS 5	45	42.87	37	8	42.87	-	-		
VPS 6	34	32.70	26	6	30.90	2	1.80		
Senior Technical Specialists	2	2.00	2	-	2.00	-	-		
Executives	24	23.80	5	-	5.00	19	18.80		
Auditor-General	1	1.00	-	-	-	1	1.00		
Total Employees	178	172.97	132	17	144.97	29	28.0		

FIGURE A2: Profile of VAGO employees as at 30 June 2021

	All employees		Ongoing			Fixed-term and casual	
	Number (headcount)	Full-time equivalent	Full-time (headcount)	Part-time (headcount)	Full-time equivalent	Number (headcount)	Full-time equivalent
						A	s at 30 June 2027
Gender							
Women	98	92.66	64	17	76.16	17	16.50
Men	83	82.23	57	2	58.33	24	23.90
Age							
15-24	10	9.60	9	1	9.60	-	0
25-34	66	64.22	53	5	56.22	8	8.00
35-44	61	58.97	37	7	42.27	17	16.70
45-54	30	29.00	14	4	17.00	12	12.00
55-64	12	11.10	6	2	7.40	4	3.70
Over 64	2	2.00	2	-	2.00	-	-
Classification							
VPS 2	10	9.53	10	-	9.53	-	-
VPS 3	41	40.40	34	2	35.40	5	5.00
VPS 4	26	24.49	18	5	21.49	3	3.00
VPS 5	46	44.47	35	5	38.47	6	6.00
VPS 6	30	28.50	21	5	24.80	4	3.70
Senior Technical Specialists	2	2.00	2	-	2.00	-	-
Executives	25	24.50	2	1	2.80	22	21.70
Auditor- General	1	1.00	-	-	0.00	1	1.00
Total Employees	181	174.89	122	18	134.49	41	40.40

FIGURE A3: Audit service provider panel members

BDO Audit			
Crowe Audit Australia			
Deloitte Touche Tohmatsu			
Ernst & Young			
HLB Mann Judd			
Johnsons MME Audit & Assurance Services			
KPMG			
RSD			
RSM Audit			