# APPENDIX A

# Submissions and comments

We have consulted with DFFH and we considered its views when reaching our audit conclusions. As required by the *Audit Act 1994*, we gave a draft copy of this report, or relevant extracts, to this agency and asked for its submissions and comments.

Responsibility for the accuracy, fairness and balance of those comments rests solely with the agency head.

Respon	ses were received as follows:	
DFFH	4	4

### Response provided by the Secretary, DFFH



Department of Families, Fairness and Housing

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BAC-CO-29968

Mr Andrew Greaves **Auditor General** Victorian Auditor-General's Office Level 31, 35 Collins Street MELBOURNE VIC 3000

### Dear Mr Greaves

Thank you for your letter of 17 August 2022 and the provision of the proposed report on the performance audit of the Quality of Child Protection data.

I welcome this opportunity to provide the Department of Families, Fairness and Housing's (the department's) response to the recommendations made by your office. I am also pleased to provide you with advice regarding the actions the department is already taking and intends to take in relation to the recommendations made by your office.

I would like to thank your team for working with departmental staff so productively and appreciate the report of your acquittal against the feedback provided by the department. I note and appreciate the inclusion of our feedback in the draft final report.

The department has reviewed the report and accepts the report and the three recommendations. The implementation of some of the recommendations has already commenced, which is noted in your proposed report. The department is actively exploring the options identified in our response to further address the issues raised in the proposed report.

Please find attached the department's Action Plan addressing the recommendations made by your office.

Yours sincerely



**Brigid Sunderland** Secretary Department of Families, Fairness and Housing

02/09/2022

Encl. Attachment 1 - department Action Plan



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# Department of Families, Fairness and Housing action plan to address recommendations from Quality of Child Protection Data

The department has taken active steps to address data quality including to progress development of the data quality management plan and a review of data controls. There is a comprehensive and evidence based risk assessment framework within child protection that incorporates the judgement, skills and practice knowledge of child protection practitioners. Data is important and is drawn on as part of the assessment and decision making process.

that encompasses a range of enhancements to address many of the data systems issues identified in this report. The department is also redeveloping Carer The department is actively undertaking a range of activities to support the Child Protection workforce. This includes continuing to progress an ICT program Payment processes, policy and technology with a new Enterprise Payment Platform.

Š.	VAGO recommendation	Action	Completion date
Н	DFFH - As required by the Data Quality Information		
	Management Framework Standard and Data Quality		
	Guideline Information Management Framework:		
	a. Continues to assess all of its child protection	1.a) DFFH (the department) has undertaken	1.a) 31 March 2023
	data against data quality dimensions to	an initial assessment of the data quality in the	
	identify data quality issues, including but not	CRIS and CRISSP systems. It will undertake	
	limited to the gaps identified in this audit	reassessment of data quality as required and	
	about the inconsistencies with the carer	at least annually, in order to determine any	
	payment system and the Client Incident	data quality concerns. It will continue work to	
	Management System	strengthen the carer payment system and the	
	b. Continues to develop a data quality	Client Incident Management System.	
	statement		
	c. Continues to develop a data quality	1.b) The department has produced a first	
	management plan	draft of the data quality statement and will	1.b) 31 December 2022
	d. Ensures its data governance documents	continue working on the statement for	
	clarify roles and responsibilities and ensure	completion by the end of September 2022.	
	that accountable officers are responsible for	The statement will be updated in future	
	managing data quality	alongside reassessments of data quality.	
	e. Determines and advises the government on		
	the fit-for-purpose and contemporary data	1.c) The department is developing a data	1.c) 31 December 2022
		quality management plan, with actions	

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	management system it needs to manage all aspects of its child protection data f. Assesses, updates or revises (where	identified which will be prioritised. The management plan will be updated in future alongside reass essments of data quality.	
	necessary) and documents its child protection data quality controls and makes this	1.d) The data custodian has been identified as	1.d) 31 March 2023
	information easy for staff to access, including	the responsible officer for data quality in the	
	but not limited to:	department. An oversight group has been	
	Data validation controls, such as data entry	convened to advise the custodian and	
	controls for mandatory fields	oversee the development and review of the	
	Business processes	key data quality documents.	
	User access controls	A Time of the second of the se	1.e) 30 June 2023
	Data quality controls for its enterprise payment platform to address discrepancies in	L.e) The department is progressing a suite of digital enhancements to address the	
	child placement details (see Sections 3.1, 2.1,	immediate deficits impacting data quality in	
	2.2 and 2.3)	the ICCMS system. It will also progress the	
		longer term strategic work program to	
		support government decision making.	
		1.f) The department will convene a Working	
		Group to assess, update, revise and	
		document child protection data quality	1.f) 30 June 2023
		controls for completion by the end of the financial year.	
2	DFFH - Undertakes a training needs analysis to	The department will undertake a training	
	understand and address current and potential gaps in	needs analysis to understand the current	
	child protection practitioners' knowledge and	knowledge and skills of the child protection	
	capability to appropriately use the Client Relationship	workforce, and this will inform the training	
	Information System, including by:	plan for CP practitioners outlined below.	
	a. Documenting the outcomes of this analysis	2.a) A CRIS training plan for child protection	2.a) 31 December 2022
	and outlining the mandatory and	practitioners will be developed including	
	recommended training programs for all	mandatory and non-mandatory refresher	
	system users	programs based on the training needs	
		analysis.	

2.b) 30 September 2022  otection and erial for using A Protection September	CRISSP le training for	2.d) 31 December 2022 a complete, and support	o implement 3.a) 30 June 2023 trategy, etention and nt of the tter manage tter manage d the audit rring a range support the lance direct ort tasks g and data	
2.b) CRIS user guides for child protection and other support and guidance material for using CRIS will be available on the Child Protection Learning Hub, to be launched in September 2022.	2.c) Work is underway to define CRISSP training requirements and provide training for external providers.	2.d) Work is underway to find a suitable webbased location for the storing of a complete, accessible list of guides, training and support for CRISSP.	3.a) The Department continues to implement the Child Protection Workforce Strategy, which will support recruitment, retention and ongoing professional development of the Child Protection workforce to better manage workload.  Based on workforce feedback and the audit findings, the department is exploring a range of additional initiatives to better support the Child Protection workforce to balance direct client work and critical case support tasks including accurate record keeping and data maintenance.	
<ul> <li>b. Making support and guidance material easy to access</li> </ul>	c. Defining training requirements for the Client Relationship Information System for Service Providers for external caseworkers and regularly delivering this training	d. Updating its departmental intranet and intranet for external service providers with a complete and accessible list of user guides, training materials and access to support for the Client Relationship Information System for Service Providers (see Section 3.2)	DFFH – determines and advises the government on the workforce resources it needs to:  a. Address data quality issues and improve the quality and reliability of its child protection data	

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