

APPENDIX C

Scope of this audit

Who we examined	Their key responsibilities
Victoria Police	Victoria Police's role is to serve the Victorian community and uphold the law to promote a safe, secure and orderly society.

What we examined	Activities
We assessed whether Victoria Police has been making effective resource allocations since 2016 that serve to deliver its strategic objectives.	Victoria Police received \$2 billion in 2016 in funding for the Community Safety Statement initiative. It used the Staff Allocation Model to help allocate staff resources to meet demand across the state.

Objective

To determine if Victoria Police understands its staffing needs and uses this to make resource allocation decisions that are aligned to its strategic objectives.

How we assessed performance

To form our conclusion against our objective we used the following lines of inquiry and associated evaluation criteria:

Line of inquiry	Criteria
Victoria Police understands the demand for services to maintain community safety	<ol style="list-style-type: none"> 1. Victoria Police ensures its SAM inputs cover the breadth of its operations, are current and fit-for-purpose (in line with the Data Quality Dimensions within the Whole of Government Information Management Policy) and that its outputs reliably represent Victoria Police's policing strategies to maintain community safety. 2. Inputs other than SAM, that Victoria Police uses to understand demand for police to maintain community safety, are reliable, assist to address any gaps or

Line of inquiry	Criteria
	limitations of SAM, and support Victoria Police's resource planning to meet its strategic objectives.
Victoria Police's allocation and deployment of sworn police aligns to its strategic objectives.	<ol style="list-style-type: none"> 3. Victoria Police's allocation decisions for sworn police align to its understanding of demand for services to meet community safety. 4. Victoria Police monitors actual deployment of sworn police against its allocation decisions. 5. Victoria Police responds to address discrepancies between allocation decisions and actual deployment, or changes of need, to maintain alignment of resourcing to strategic objectives. 6. Victoria Police assesses and can demonstrate the extent to which its allocation and deployment decisions are supporting its strategic objectives.

Our methods

As part of the audit we:

- reviewed and analysed Victoria Police's briefs and advice to government and supporting data on resource/staff modelling, resource needs and demand, including business cases, budget bids and related staff planning documents
- reviewed and analysed demand drivers and input data to SAM and how SAM's outputs are used in decisions for staff allocation
- reviewed and analysed internal reporting on actual resource deployment and utilisation
- reviewed and analysed any lessons learnt and proposed refinements to resource planning or SAM
- interviewed relevant Victoria Police staff involved in developing and using SAM and decision-makers who allocate and deploy resources.

We conducted our audit in accordance with the *Audit Act 1994* and ASAE 3500 *Performance Engagements* to obtain reasonable assurance to provide a basis for our conclusion.

We complied with the independence and other relevant ethical requirements related to assurance engagements.

We also provided a copy of the report to the Department of Premier and Cabinet.

Cost and time

The full cost of the audit and preparation of this report was \$720,000. The duration of the audit was 15 months from initiation to tabling.