

# Appendix E:

## Mandatory TAFE key performance indicators

TAFEs must report on mandatory KPIs in their performance statements.

In line with the reporting requirements outlined by the Minister for Skills and TAFE in the TAFEs' statements of priorities. These statements outline KPI targets for each TAFE. The KPIs are derived from the budgeted figures approved by the Minister for Skills and TAFE.

At the end of the financial year, TAFEs publish their actual KPIs against their target KPIs in their performance statements. Figure E1 shows the KPIs and their descriptions and methodology.

**Figure E1:** TAFE KPIs and their descriptions and methodology

Indicator	Description and methodology
Training revenue diversity	Breakdown of training revenue by: <ul style="list-style-type: none"><li>• government-funded revenue</li><li>• fee for service revenue</li><li>• student fees and charges</li></ul>
Employment costs as a proportion of training revenue	Employment costs plus third-party training delivery costs as a proportion of training revenue
Training revenue per teaching FTE	Training revenue (excluding revenue delivered by third parties) per teaching FTE
Operating margin percentage	Earnings before interest and taxes (excluding capital contributions) / total revenue (excluding capital contributions)

Source: VAGO.