

APPENDIX A

Workforce profile

FIGURE A1: **Profile of VAGO employees**

	<i>All employees</i>		<i>Ongoing</i>			<i>Fixed-term and casual</i>	
	Number (headcount)	Full-time equivalent	Full-time (headcount)	Part-time (headcount)	Full-time equivalent	Number (headcount)	Full-time equivalent
As at 30 June 2020							
Gender							
Women	99	92.9	66	19	79.8	14	13.1
Men	81	81.0	62	–	62.0	19	19.0
Age							
15–24	14	13.6	11	1	11.6	2	2.0
25–34	63	62.0	57	3	59.2	3	2.8
35–44	64	61.1	38	9	44.5	17	16.6
45–54	28	26.8	15	5	18.8	8	8.0
55–64	9	8.4	5	1	5.7	3	2.7
Over 64	2	2.0	2	–	2.0	–	–
Classification							
VPS 2	10	10.0	9	–	9.0	1	1.0
VPS 3	39	38.6	36	1	36.6	2	2.0
VPS 4	25	23.8	22	3	23.8	–	–
VPS 5	46	44.1	35	7	40.3	4	3.8
VPS 6	33	30.8	22	8	28.1	3	2.7
Senior Technical Specialists	2	2.0	2	–	2.0	–	–
Executives	24	23.6	2	–	2.0	22	21.6
Auditor-General	1	1.0	–	–	–	1	1.0
Total Employees	180	173.9	128	19	141.77	33	32.1

	<i>All employees</i>		<i>Ongoing</i>		<i>Fixed-term and casual</i>		
	Number (headcount)	Full-time equivalent (headcount)	Full-time (headcount)	Part-time (headcount)	Full-time equivalent	Number (headcount)	Full-time equivalent
As at 30 June 2019							
Gender							
Women	85	79.1	65	17	76.3	3	2.8
Men	76	76.0	73	–	73.0	3	3.0
Age							
15–24	9	9.0	9	–	9.0	–	–
25–34	58	57.8	55	1	55.8	2	2.0
35–44	60	55.7	46	12	53.9	2	1.8
45–54	27	25.6	21	4	23.6	2	2.0
55–64	6	6.0	6	–	6.0	–	–
Over 64	1	1.0	1	–	1.0	–	–
Classification							
VPS 2	11	11.0	11	–	11.0	–	–
VPS 3	30	29.6	28	1	28.6	1	1.0
VPS 4	27	25.9	22	3	23.9	2	2.0
VPS 5	39	37.0	31	6	35.2	2	1.8
VPS 6	30	28.0	23	6	27.0	1	1.0
Senior Technical Specialists	2	2.0	2	–	2.0	–	–
Executives	21	20.6	20	1	20.6	–	–
Auditor-General	1	1.0	1	–	1.0	–	–
Total Employees	161	155.1	138	17	149.3	6	5.8

Note: At the start of 2019–20, we redefined our executives as fixed term to better reflect their status. The two executives defined as ongoing are VPS employees acting in executive roles.

Source: VAGO.