

APPENDIX C

General executive information

In 2019–20, none of our executive officers was involved in carrying out any special projects. All of our executive officers have completed statements declaring whether their interests, shares in, and other benefits from business enterprises could give rise to a conflict of interest. We have processes to manage any such conflicts. Further information on the number of our executive officers, by classification, is provided in Figures C1 and C2.

FIGURE C1: Annualised total salary, by \$20 000 bands, for executives and senior non-executive staff

Income band (salary) ^(a)	Executives	Senior Technical Specialists
\$140 000–\$159 999	1	-
\$160 000–\$179 999	9	-
\$180 000–\$199 999	10	1
\$200 000–\$219 999	-	1
\$220 000–\$239 999	2	-
\$340 000–\$359 999	1	-
Total	23	2

Note:

(a) The salaries reported above are for the full financial year, at a one full-time equivalent rate, and exclude superannuation. The Auditor-General is not included in this table.

Source: VAGO.

FIGURE C2: Number of executive officers by classification, at 30 June 2020^(c)

Classification ^(a)	Total (ongoing)		Vacancies	Male		Female	
	No.	Var. ^(b)		No.	Var.	No.	Var.
EO1	1	-	-	1	-	-	-
EO2	2	-	-	-	(1)	2	1

Classification (a)	Total (ongoing)		Vacancies	Male		Female	
	No.	Var. ^(b)		No.	Var.	No.	Var.
EO3	21	3	-	13	2	8	1
Total	24	3	-	14	1	10	2

Note:

(a) The Auditor-General is not included in this table.

(b) 'Var' refers to variance in the numbers reported at 30 June 2020 compared to 30 June 2019.

(c) This table includes two acting executives and excludes one executive who was on extended leave without pay at 30 June 2020.

Source: VAGO.

The number of executives in the Report of Operations is based on the number of executive positions that are occupied at the end of the financial year. Note 9.2 in the financial statements lists the actual number of executive officers and the total remuneration paid to them over the course of the reporting period. The financial statements note does not include the Accountable Officer (the Auditor-General), nor does it distinguish between executive levels or disclose separations. Separations are executives who have left VAGO during the relevant reporting period. These two disclosures are reconciled in Figure C3.

FIGURE C3: **Reconciliation of executive numbers for June 2020 and June 2019**

Remuneration and vacancies	2020	2019
Executives (Financial Statement Note 9.2)	26	28
Accountable Officer ^(a)	1	1
Less: Separations	(3)	(7)
Total executive numbers as at June 30	24	22

Note:

(a) Including the Auditor-General, VAGO's Accountable Officer.

Source: VAGO.