

APPENDIX A

Workforce profile

FIGURE A1: Profile of VAGO employees as at 30 June 2021

	All employees		Ongoing			Fixed-term and casual	
	Number (headcount)	Full-time equivalent	Full-time (headcount)	Part-time (headcount)	Full-time equivalent	Number (headcount)	Full-time equivalent
As at 30 June 2021							
Gender							
Women	98	92.66	64	17	76.16	17	16.50
Men	83	82.23	57	2	58.33	24	23.90
Age							
15-24	10	9.60	9	1	9.60	-	0
25-34	66	64.22	53	5	56.22	8	8.00
35-44	61	58.97	37	7	42.27	17	16.70
45-54	30	29.00	14	4	17.00	12	12.00
55-64	12	11.10	6	2	7.40	4	3.70
Over 64	2	2.00	2	-	2.00	-	-
Classification							
VPS 2	10	9.53	10	-	9.53	-	-
VPS 3	41	40.40	34	2	35.40	5	5.00
VPS 4	26	24.49	18	5	21.49	3	3.00
VPS 5	46	44.47	35	5	38.47	6	6.00
VPS 6	30	28.50	21	5	24.80	4	3.70
Senior Technical Specialists	2	2.00	2	-	2.00	-	-
Executives	25	24.50	2	1	2.80	22	21.70
Auditor-General	1	1.00	-	-	0.00	1	1.00
Total Employees	181	174.89	122	18	134.49	41	40.40

FIGURE A2: Profile of VAGO employees as at 30 June 2020

	All employees		Ongoing			Fixed-term and casual	
	Number (headcount)	Full-time equivalent	Full-time (headcount)	Part-time (headcount)	Full-time equivalent	Number (headcount)	Full-time equivalent
As at 30 June 2020							
Gender							
Women	99	92.87	66	19	79.77	14	13.10
Men	81	81.00	62	0	62.00	19	19.00
Age							
15-24	14	13.60	11	1	11.60	2	2.00
25-34	63	62.00	57	3	59.20	3	2.80
35-44	64	61.07	38	9	44.47	17	16.60
45-54	28	26.80	15	5	18.80	8	8.00
55-64	9	8.40	5	1	5.70	3	2.70
Over 64	2	2.00	2	-	2.00	-	-
Classification							
VPS 2	10	10.00	9	-	9.00	1	1.00
VPS 3	39	38.60	36	1	36.60	2	2.00
VPS 4	25	23.80	22	3	23.80	-	0.00
VPS 5	46	44.07	35	7	40.27	4	3.80
VPS 6	33	30.80	22	8	28.10	3	2.70
Senior Technical Specialists	2	2.00	2	-	2.00	-	-
Executives	24	23.60	2	-	2.00	22	21.60
Auditor-General	1	1.00	-	-	0.00	1	1.00
Total Employees	180	173.87	128	19	141.77	33	32.10

FIGURE A3: **Audit Service Provider panel members**

BDO Audit

Crowe Audit Australia

Deloitte Touche Tohmatsu

Ernst & Young

HLB Mann Judd

Johnsons MME Audit & Assurance Services

KPMG

RSD

RSM Audit
